

PAYMENT DUE DATE

Winter holiday compensation entitlement for the previous year is paid automatically by 15 March, as only by this point will BUAK have all the necessary data at its disposal

PAY-OUT UPON RETIREMENT

As winter holiday compensation is subject to social security contributions, the worker will acquire periods where they are covered by social security and their early old-age pension will be stopped for the period during which they are receiving winter holiday compensation. Disability or occupational invalidity pensions may be reduced.

EXPIRATION

The entitlement to winter holiday compensation shall expire within three years of the date of payment.

EXAMPLE:

Winter leave entitlements 2016/2017 (days in December 2016, days in January 2017)

Pay-out: 15 March 2017

Expires on: 15 March 2020

Customer Service

Tel DW 5000
Fax DW 95 0 99
Mail kundendienst@buak.at

Corporate Customer Service

Tel DW 2000
Fax DW 93 0 99
Mail betriebsbetreuung@buak.at

Corporate Pension Insurance Fund

Tel DW 3000
Fax DW 93 0 99
Mail buak-bvk@buak.at

OPENING HOURS

Vienna
Monday, Tuesday, Thursday
8.00 am – 3.00 pm
Wednesday 8.00 am – 6.00 pm
Friday 8.00 am – 12.00 pm

Tyrol, Carinthia and Styria
Monday to Thursday
8.00 am – 3.00 pm
Friday 8.00 am – 12.00 pm

Upper Austria, Salzburg and
Burgenland
Monday to Thursday
8.00 am – 1.00 pm
Friday 8.00 am – 12.00 pm

Vorarlberg
Monday to Friday
8.00 am – 12.00 pm

LOCATIONS

Vienna
1050 Wien
Kliebergasse 1A
Fax DW 92 1 99
Mail betriebsbetreuung@buak.at

Burgenland
7000 Eisenstadt
Wiener Straße 7
Fax DW 92 1 99
Mail betriebsbetreuung@buak.at

Salzburg
5020 Salzburg
Hans-Sachs-Gasse 5
Fax DW 92 1 99
Mail betriebsbetreuung@buak.at

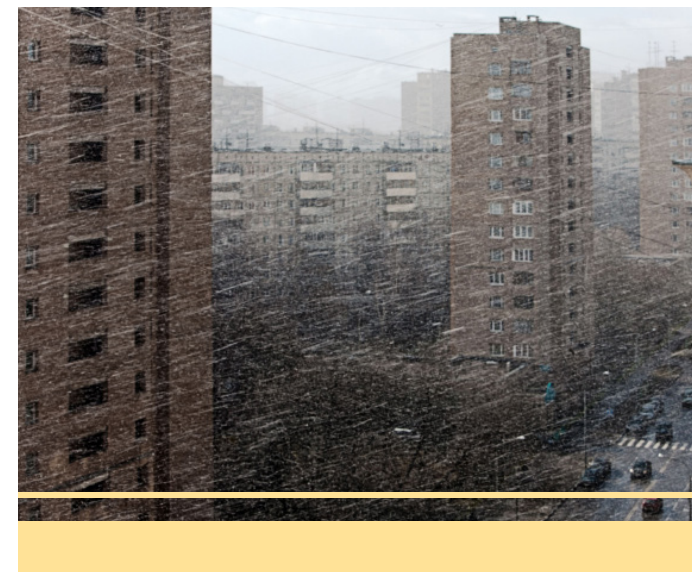
Upper Austria
4020 Linz
Anastasius-Grün-Str.26-28/1/16
Fax DW 92 3 99
Mail lo@buak.at

Styria
8020 Graz
Mohsgasse 10
Fax DW 92 4 99
Mail lst@buak.at

Carinthia
9010 Klagenfurt
Bahnhofstraße 24
Fax DW 92 5 99
Mail lk@buak.at

Tyrol
6020 Innsbruck
Südtirolerplatz 14-16
Fax DW 92 8 99
Mail lt@buak.at

Vorarlberg
6900 Bregenz
Kaiserstraße 27
Fax DW 92 9 99
Mail lv@buak.at



SUBJECT WINTER HOLIDAY PROVISION

**WINTER HOLIDAY PROVISION
FOR CONSTRUCTION WORKERS
in accordance with the provisions of
the Construction
Workers' Holiday and Severance Pay
Act [Bauarbeiter Urlaubs- und
Abfertigungsgesetz] (BUAG)**

Last updated: 1 August 2017



The aim of the winter holiday provision is to extend the annual period of employment for construction workers through continued employment over winter holidays.

WINTER HOLIDAYS

Holidays in accordance with the provisions of the collective agreement:

24 December
31 December

Holidays in accordance with the provisions of the Act on Rest Periods:

25 December
26 December
1 January
6 January

SCOPE OF APPLICATION - COMPANIES

Companies within mainstream construction and the construction industry, public companies, torrent and avalanche control operations and temporary employment companies are subject from April to November to a surcharge for the scope of application of the winter holiday provision. The company receives a refund from BUAk of winter holiday remuneration for workers that it employed to work during winter holidays.

SCOPE OF APPLICATION - WORKERS

If the worker did not work during the winter holidays and has built up at least 14 qualifying weeks within the previous calendar year, he or she is entitled to winter holiday compensation.

AMOUNT OF COMPENSATION ENTITLEMENT

The amount of the compensation depends on the number of qualifying weeks built up by the worker.

- 0 – 13 qualifying weeks in the calendar year
0% compensation
- 14 – 19 qualifying weeks in the calendar year
50% compensation
- 20 – 25 qualifying weeks in the calendar year
75% compensation
- more than 26 qualifying weeks in the calendar year
100% compensation

CALCULATION OF WINTER HOLIDAY COMPENSATION PER DAY

(CA WAGE + 20%) x normal weekly working

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30% will be deducted from the calculated gross compensation amount and remitted to the Public Employment Service Austria (AMS) (withholding the AMS contribution ensures that the worker does not lose their unemployment benefits in the event of unemployment for this period). Social security contributions (18,2%) and income tax (22%) are then also deducted. The resulting net amount will be automatically transferred to the worker each year in mid-March, providing they have provided details of a secure bank account.