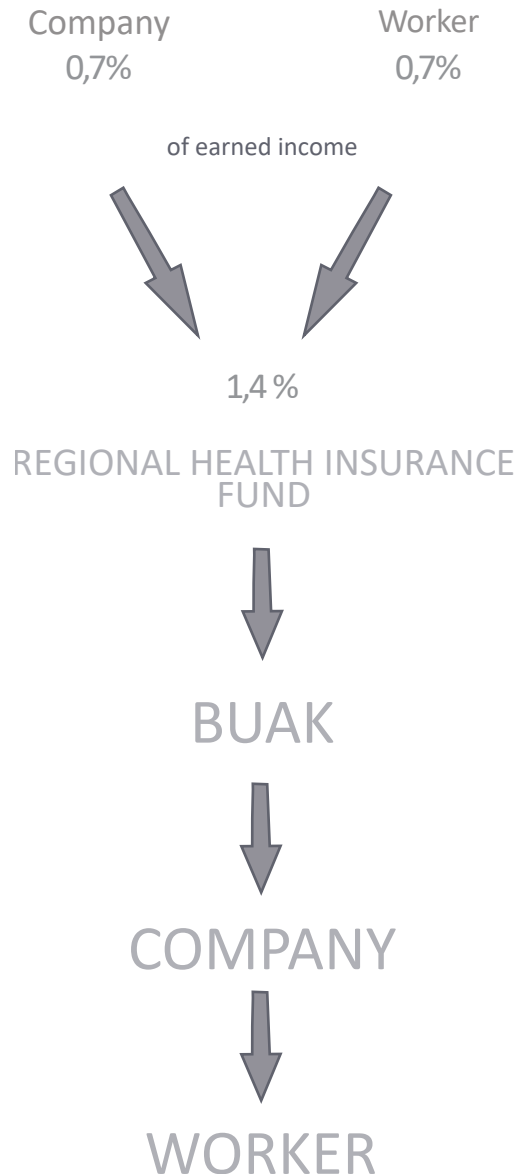


HOW FINANCING WORKS

The company and the worker each pay 0.7% of the worker's earned income into the Regional Health Insurance Fund, which forwards the contributions on to BUAk.



+43 (0) 579 579 0

YOUR CONCERNS ARE IMPORTANT TO US!

Customer Service

Tel DW 5000
Fax DW 95 0 99
Mail kundendienst@buak.at

Corporate Customer Service

Tel DW 2000
Fax DW 93 0 99
Mail betriebsbetreuung@buak.at

Corporate Pension Insurance Fund

Tel DW 3000
Fax DW 93 0 99
Mail buak-bvk@buak.at

OPENING HOURS

Vienna
Monday, Tuesday, Thursday
8.00 am – 3.00 pm
Wednesday 8.00 am – 6.00 pm
Friday 8.00 am – 12.00 pm

Tyrol, Carinthia and Styria
Monday to Thursday
8.00 am – 3.00 pm
Friday 8.00 am – 12.00 pm

Upper Austria, Salzburg and
Burgenland
Monday to Thursday
8.00 am – 1.00 pm
Friday 8.00 am – 12.00 pm

Vorarlberg
Monday to Friday
8.00 am – 12.00 pm

LEGAL NOTICE
BUAK, Kliebergasse 1A, 1050 Wien

LOCATIONS

Vienna
1050 Wien
Kliebergasse 1A
Fax DW 92 1 99
Mail betriebsbetreuung@buak.at

Burgenland
7000 Eisenstadt
Wiener Straße 7
Fax DW 92 1 99
Mail betriebsbetreuung@buak.at

Salzburg
5020 Salzburg
Hans-Sachs-Gasse 5
Fax DW 92 1 99
Mail betriebsbetreuung@buak.at

Upper Austria
4020 Linz
Anastasio-Grün-Str.26-28/1/16
Fax DW 92 3 99
Mail lo@buak.at

Styria
8020 Graz
Mohsgasse 10
Fax DW 92 4 99
Mail lst@buak.at

Carinthia
9010 Klagenfurt
Bahnhofstraße 24
Fax DW 92 5 99
Mail lk@buak.at

Tyrol
6020 Innsbruck
Südtirolerplatz 14-16
Fax DW 92 8 99
Mail lt@buak.at

Vorarlberg
6900 Bregenz
Kaiserstraße 27
Fax DW 92 9 99
Mail lv@buak.at

BUAK

BAUARBEITER-URLAUBS-
UND ABFERTIGUNGSKASSE

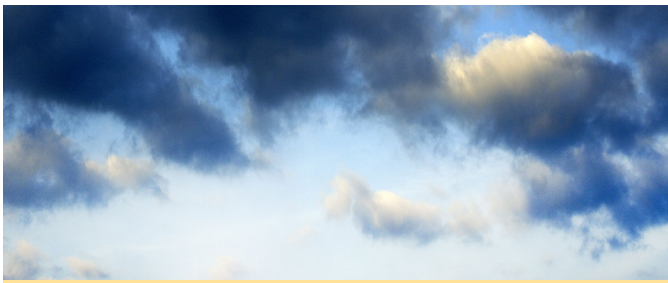


SUBJECT BAD WEATHER

BAD WEATHER PROVISION FOR CONSTRUCTION WORKERS

in accordance with the provisions of the
Construction
Workers' Bad Weather Compensation Act
[Bauarbeiter-Schlechtwetterentschädi-
gungsgesetzes] (BschEG)

Last updated: 1 August 2017



BAD WEATHER occurs when rain, snow, ice, frost, heat, etc., are so severe that work cannot be carried out, or cannot be reasonably expected or continued. If the consequences of the bad weather are so great that work cannot be resumed, the bad weather provision shall apply.

SCOPE OF APPLICATION - COMPANIES

For affected companies, bad weather conditions result in problems posed by the costs of lost working hours. The bad weather provision makes it possible for the company to be reimbursed for any resulting costs.

SCOPE OF APPLICATION - WORKERS

In the case of construction workers who perform the majority of their work outdoors, bad weather conditions result in work disruptions which are associated with loss of earnings. The bad weather provision aims to resolve this problem, and therefore includes a compensation provision for loss of earnings as the result of work disruptions due to bad weather.

The bad weather provision also applies to apprentices, however with the exception of those who are undergoing simultaneous training for two apprentice trades in two construction operations, one of which is not subject to the Bad weather provision pursuant to § 1 BSchEG.

The number of available hours in the summer season (1 May to 31 October) is 120.

In the winter season (1 November to 20 April), there are 200 available hours for which bad weather compensation may be claimed.

Bad weather hours which are not used during the summer period may be carried over to the subsequent winter season for bad weather compensation.

Bad weather hours which are not used during the winter season may not be carried over to the summer season.

BAD WEATHER PROCEDURE

- 1 The company decides whether work should be stopped following consultation with the works council.
- 2 Workers are obliged to perform any other reasonable work which is offered to them by the company.
- 3 Workers must remain on site for a maximum of 3 hours in case weather conditions improve; suitable shelter must be available.
- 4 Should the temperature remain above +35°C for three consecutive hours, the bad weather provision shall apply for the remainder of the working day. Temperature should always be measured in the shade.



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- 5 When it comes to the payment of wages, workers shall receive 60% of their actual wage from the company.
- 6 The company should then claim a refund for bad weather compensation from BUAK within three months of the end of the billing period.
- 7 Following successful verification by BUAK (did bad weather in fact occur, are hours still available, etc.), the company will be reimbursed for bad weather compensation as part of their supplement payments.

